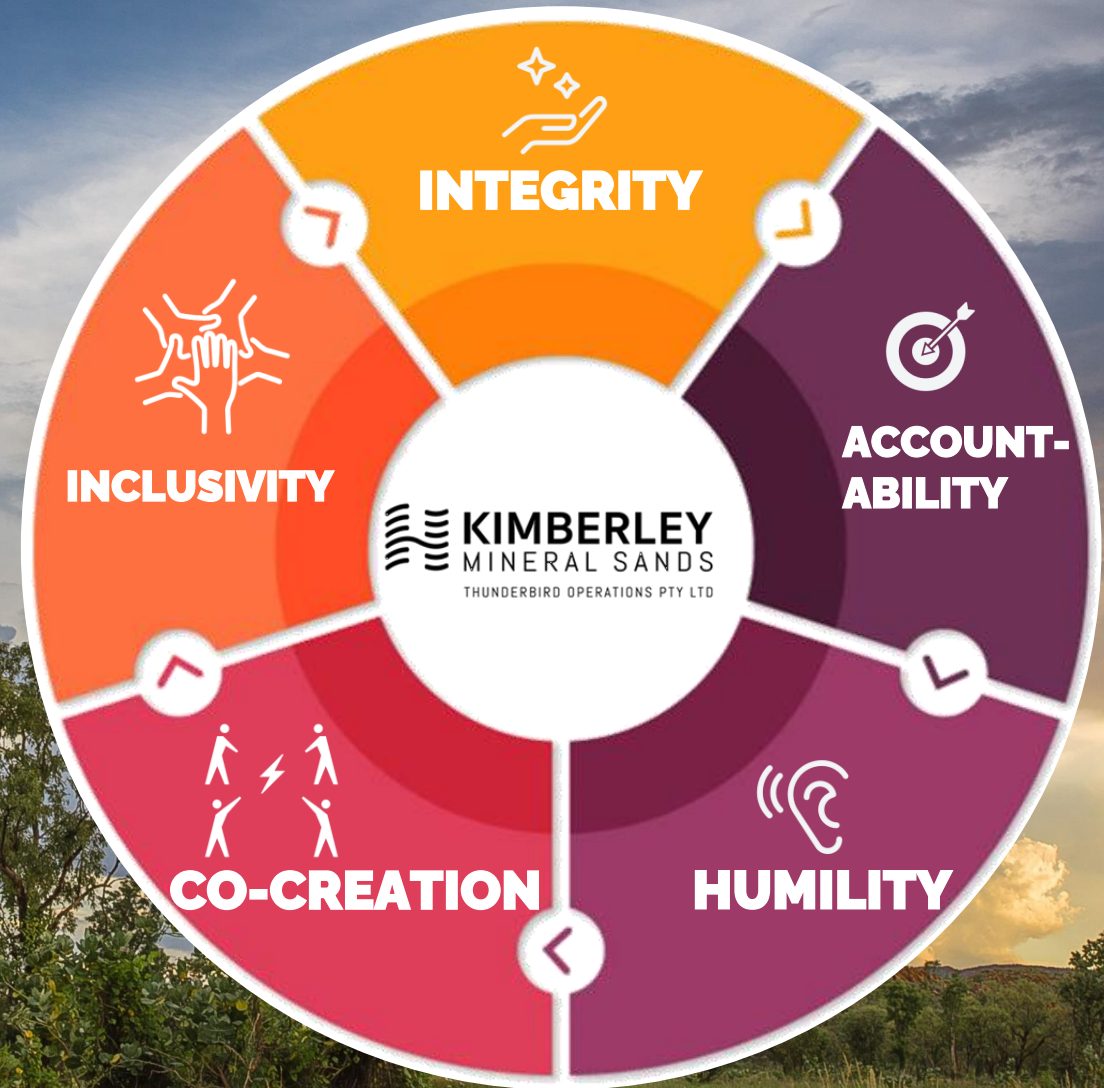


## Our Vision:

# Together building prosperity in the Kimberley and beyond.

**Safety, Sustainability, Community - it's in our DNA.**

## Our Values:





# INTEGRITY



We are open and honest in our dealings



We balance the interests of KMS and its stakeholders



We own our decisions and their consequences



# ACCOUNTABILITY



We deliver on our commitments



We respect and take care of the Company's resources



We continually seek ways to improve our business





# HUMILITY



We are open and respect others' views



We actively listen to genuinely understand



We work in a way that is respectful of all





# CO-CREATION



We collaborate and partner widely



We come together to achieve outcomes we didn't think possible



We create opportunities with the Kimberley people that support long term prosperity



# INCLUSIVITY



We promote an inclusive culture fostering a sense of belonging



We continually challenge ourselves to achieve diversity



We support inclusivity by offering flexibility in the way we work