



EPBC 2016/7648
Annual Compliance Report
July 1 2025 – June 30 2026

Thunderbird Mineral Sands Project

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AUTHORISATION

Revision Number	Reason for Issue	Prepared	Checked	Approved	Date
1	Requirement under EPBC	Molly Ahern/Karen Gonzalez			25/06/2026
2	Requirement under EPBC		Micaela Green		30/06/2026
2	Requirement under EPBC			Shaun Higgins (SSE)	30/06/2026

1. INTRODUCTION

1.1 Project Overview

Kimberley Mineral Sands (KMS) is a 50:50 Joint Venture between Sheffield Resources Ltd (SFX) and YGH Australia Investment Pty Ltd (Yansteel) for the development of the Thunderbird Mineral Sands Project ('Thunderbird') in the West Kimberley.

Thunderbird is one of the largest and highest-grade zircon mineral sands deposits in the world and contains valuable minerals including ilmenite, zircon, leucoxene, and rutile, which are extracted and exported via the Port of Broome to our global offtake partners.

Thunderbird is located on the Dampier Peninsula within the West Kimberley region of Western Australia (Figure 1), approximately 75 km west southwest of Derby and 95 km northeast of Broome. It is accessed from the Great Northern Highway via a 30 km Site Access Road.

The project is located within the Mt Jowlaenga Pastoral Lease currently held by the Yeeda Pastoral Company Pty Ltd. The Site is situated within the Joombarn-buru native title determination, and a Coexistence Agreement is in place between Joombarn-buru traditional owners and the Thunderbird mine. The Site Access Road intersects the Great Northern Highway approximately halfway between Broome and Derby.

Thunderbird was developed on a greenfield site and comprises:

- Mining of heavy mineral sands over a 36 plus year period from the Thunderbird deposit
- Onsite primary and secondary processing of heavy mineral sands to produce a range of saleable products
- Abstraction and reinjection of groundwater from the Broome Sandstone Aquifer to allow mining and supply ore processing needs
- Mine operations infrastructure including power generation facilities, accommodation village, administration and maintenance buildings, internal roads, communications infrastructure, and waste storage and disposal facilities
- A 30km site access road from the Great Northern Highway to access the mine site
- Transport of mineral sands products from the mine site via the Site Access Road and Great Northern Highway to the Port of Broome for storage prior to export
- Export of bulk mineral sands products from the Port to international customers

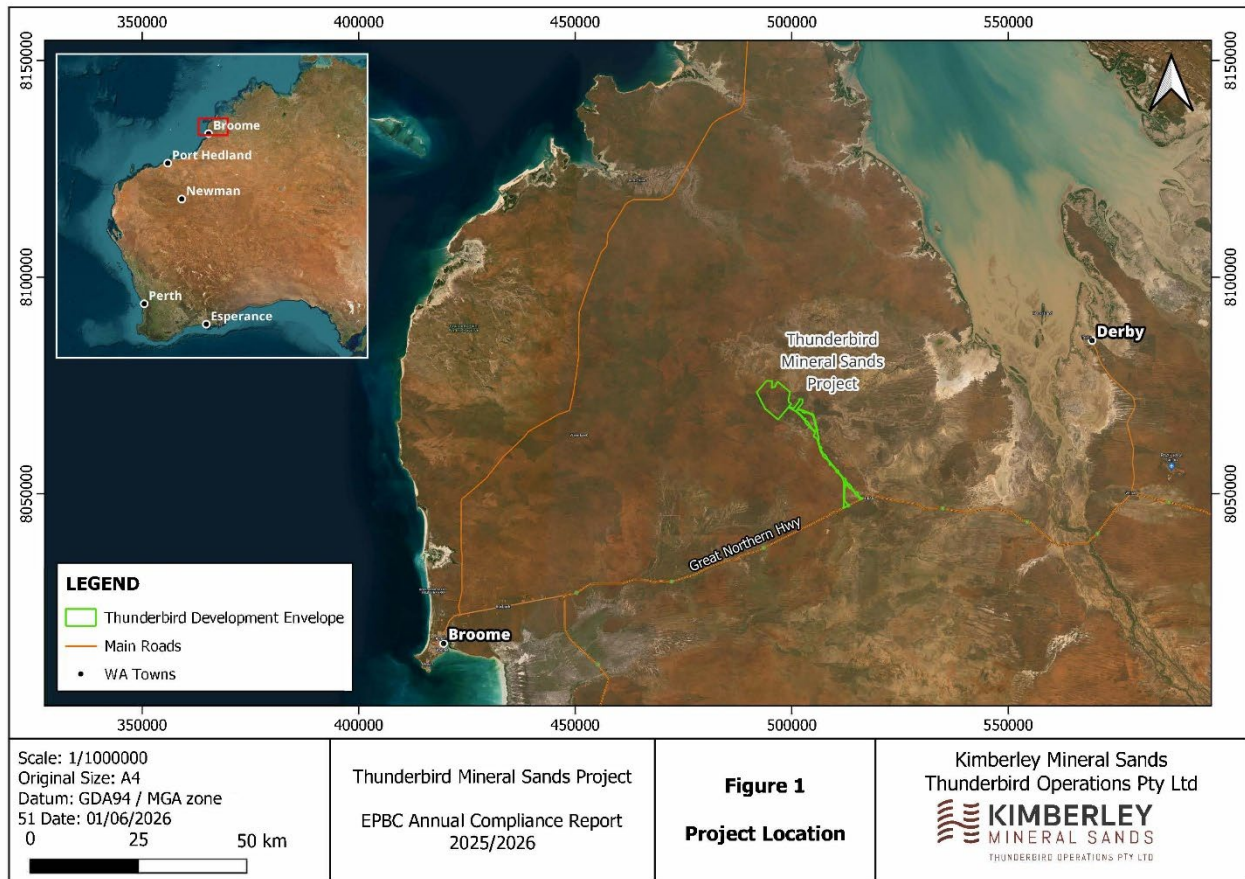


Figure 1. Locality Map

1.2 Objective

This report addresses condition 8 of EPBC 2016/7648, as stipulated:

By 30 June of each year after the commencement of the action, the approval holder must publish a report on their website addressing compliance with the conditions of this approval over the previous 12 months, including implementation of approved plans or strategies specified in the conditions. Non-compliance with any of the conditions of this approval must be reported to the Minister at the same time as the compliance report is published.

The Project commenced the action on 11 August 2021. The Department was notified of commencement of the action on 16 December 2021. As of Q1 2024 the Project moved into operational phase, with the first shipment of product sent on 28 January 2024. The reporting period as covered by this report (1 July 2025 to 30 June 2026) has seen operations continue under EPBC Approval 2016/7648 including mining, processing and exporting of mineral sands (namely Zircon and Ilmenite).

1.3 Scope

This report details the commitments outlined within EPBC 2016/7648 (issued on 27 September 2018) and assessment of compliance against conditions 1-12 for the reporting period 1 July 2025 to 30 June 2026.

2. STATEMENT OF COMPLIANCE

2.1 Proposal and Proponent


Table 1. Company and Proposal Details

Proposal Title	Thunderbird Mineral Sands Project
Location of the Project	West Kimberley Region, approximately 75 km west southwest of Derby and 95 km northeast of Broome. It is accessed from the Great Northern Highway via a 30 km long Site Access Road.
Approved Action Number	EPBC 2016/7648
Proponent Name	Thunderbird Operations PTY LTD
Proponent's Australian Company Number (where relevant)	611 351 743

2.2 Proponent Declaration

In making this declaration, I am aware that section 490 and 491 of the Environmental Protection and Biodiversity Conservation Act 1999 (Cth) (EPBC Act) make it an offence in certain circumstances to knowingly provide false or misleading information or documents. The offence is punishable on conviction by imprisonment or a fine, or both. I declare that all the information and documentation supporting this compliance report is true and correct in every particular. I am authorised to bind the approval holder to this declaration and that I have no knowledge of that authorisation being revoked at the time of making this declaration.

Signed



Full Name (please print)

Micaela Green

Position (please print)

Superintendent HSET

Organisation (please print including ABN/ACN if applicable)

Thunderbird Operations PTY LTD ACN 611 351 743
Kimberley Mineral Sands ABN 11 611 351 743

Date

30/06/2026

3. DESIGNATIONS TO RECORD FINDINGS

3.1 Assessment of Compliance

The terminology used to record findings in the compliance report (Table 2) is consistent with that used by the DCCEEW Annual Compliance Report Guidelines (2014).

Table 2. Compliance Status Terminology

Status	Description
Compliant	'Compliance' is achieved when all the requirements of a condition have been met, including the implementation of management plans or other measures required by those conditions.
Non-compliant	A designation of 'non-compliance' should be given where the requirements of a condition or elements of a condition, including the implementation of management plans and other measures, have not been met.
Not Applicable	A designation of 'not applicable' should be given where the requirements of a condition or elements of a condition fall outside of the scope of the current reporting period. For example, a condition which apprise to an activity that has not yet commenced.

4. COMPLIANCE ASSESSMENT

4.1 Audit Assessment

In accordance with condition 8 of the EPBC Act approval (Approval Reference EPBC 2016-7648), this report provides an update of Thunderbird’s compliance against the relevant approval conditions (Table 3).

Table 3. Thunderbird Mineral Sands Project EPBC 2016/7648 Audit Assessment

EPBC 2016/7648			
Condition Number	Condition	Compliant/Non-Compliant/Not Applicable	Evidence/Comments
1	For the protection of the Greater Bilby , the approval holder must not clear more than 1,961.1 ha and must not clear any area outside the development envelope .	Compliant	<p>At the time of reporting, a total 622.76 ha of land across the Thunderbird Development Envelope had been cleared (see Appendix A and Appendix B).</p> <p>Records are maintained via an ‘Area of Disturbance’ database which is regularly updated (Appendix B). Supporting survey and spatial data is retained as part of the assurance procedure to verify compliance against State and Commonwealth clearing allocations.</p> <p>No clearing occurred outside of the development envelope during the reporting period.</p> <p><i>Supporting Documents:</i></p> <p><i>Appendix A; Greater Bilby Pre-Clearance Survey Areas</i></p> <p><i>Appendix B; Thunderbird Operations - Area of Disturbance Records</i></p>
2	<p>For the protection of the Greater Bilby, the approval holder must submit a Terrestrial Fauna Environmental Management Plan (TFEMP) to the Minister for approval. The TFEMP must:</p> <p>a) Detail the protocol/s that will be implemented during pre-clearance surveys, including to identify Greater Bilby burrows and for Greater Bilby capture and translocation into suitable habitat; and</p>	Non-Compliant	<p>The Terrestrial Fauna Environmental Management Plan for The Thunderbird Mineral Sands Project dated 24 October 2018 was approved by the Minister on 20 November 2018 (Appendix C).</p> <p>a) All clearing was conducted using internal permit to clear procedures (Appendix D), and in accordance with the Greater Bilby disturbance protocols stipulated within the Terrestrial Fauna Environmental Management Plan. All</p>

	<p>b) Comply with conditions 6-1,6-2,6-3,6-4,6-5,6-6,6-7 and 6-8 of the Western Australian Approval.</p> <p>The approval holder must not commence the action until the Minister has approved the TFEMP. The approved TFEMP must be implemented.</p>		<p>Greater Bilby activity was recorded and documented in the internal Greater Bilby survey database (Appendix E) and through GIS Database.</p> <p>b) The Compliance Annual Report (CAR) documents compliance with the Western Australian Ministerial Approval (MS1080). The latest CAR covers the reporting period of August 10th 2024 to August 9th 2025, due on the 11th November each year. As per the latest report, the Project was shown as being generally compliant with the MS1080 approval. With regards to conditions 6-1 to 6-8, all were reported within compliance with the exception of Condition 6-7.</p> <p>Condition 6-7 states that: <i>'In the event of failure to implement management actions, the proponent shall meet the requirements in condition 4 (Compliance Reporting) and shall implement the measures outlined in the Plan, including, but not limited to, actions and investigations to be undertaken, and reporting to the CEO'</i></p> <p>After-hours access remained an ongoing non-compliance as disclosed in previous reports. In total, there were 14 recorded after-hour vehicle movements not within management conditions, this accounted for approximately 0.17% of the total vehicle movements after hours for the site during the reporting period (Appendix L). In May 2026 DCCEEW issued KMS with a warning notice regarding the ongoing non-compliance which recognised the ongoing work to revise the TFEMP (Appendix K). The revision would include expanding the list of permitted vehicles allowed to travel to and from site after-hours. Access would remain restricted, however would allow for urgent access via SSE approval when required for project critical personnel and supplies.</p> <p><i>Supporting Documents:</i></p> <p><i>Appendix C; Thunderbird Mineral Sands Project (EPBC 2016/7648): Terrestrial Fauna Environmental Management Plan and Offset Strategy Approval Letter (2018)</i></p> <p><i>Appendix D; Permit to Clear Example</i></p> <p><i>Appendix E; Greater Bilby Survey Summary</i></p> <p><i>Appendix K; DCCEEW Warning Notice</i></p> <p><i>Appendix L; After Hours Vehicle Register</i></p>
<p>3</p>	<p>The approval holder must within twelve months of the date of this approval submit to the Minister for approval an Offset Strategy that will compensate for the residual impacts to the Greater Bilby. The Offset Strategy must be consistent with the principles of the EPBC Act Environmental Offsets Policy, and must:</p> <p>a) Provide offsets for 1,961.1 ha of Greater Bilby habitat to be cleared as a result of the action;</p>	<p>Compliant</p>	<p>The Offset Strategy for The Thunderbird Mineral Sands Project dated 13 October 2018 was approved by the Minister on 20 November 2018 (Appendix C). A revision to the Offset Strategy was approved on 7 October 2020 (Appendix F).</p> <p>A Subsequent revision to the Offset Strategy was submitted to DCCEEW and DWER on 17 April 2023 (Appendix G). This revision of the Offset Strategy is subject to Bilateral assessment by the Western Australian Department of Water and Environmental</p>

	<p>b) Prioritise land management activities with direct benefit for Greater Bilby habitat over research activities;</p> <p>c) Consistently with relevant approved conservation advice, recovery plans and threat abatement plans and/or regional conservation plans, identify threats to Greater Bilby, and nominate priorities for offset projects that are likely to realise a conservation benefit for Greater Bilby;</p> <p>d) Specify a financial commitment to offset projects based on a rate of at least \$2,500 (excluding GST) per hectare of Greater Bilby habitat cleared. The contributions rate must be amended quarterly to match inflation measured through CPI, taking the date of this approval as the starting point for adjustments;</p> <p>e) Specify milestones for Greater Bilby habitat clearing and for expenditure on offset projects, with a staged process for developing and submitting offset projects for approval by the Department;</p> <p>f) Specify the process for reporting on expenditure on offset projects, and conservation outcomes achieved; and</p> <p>g) Outline the circumstances whereby the approval holder may request from the Minister an acquittal of a portion of the area of Greater Bilby habitat specified in Condition 3(a) as a result of implementing rehabilitation activities.</p> <p>The approval holder must not commence the action until the Minister has approved the Offset Strategy. The approval holder must implement the approved Offset Strategy.</p>		<p>Regulation (DWER) as well as DCCEEW. The requirement for bilateral assessment is prompted by the amalgamation of the Greater Bilby Research and Conservation Plan (GBRCP) into the Offset Strategy. The GBRCP is a requirement of Condition 10 of WA EPA Ministerial Statement 1080, as such, assessment of the revised Offset Strategy will be coordinated by DWER with DCCEEW to align approval for the purposes of both Ministerial Statement 1080 and EPBC Act Approval 2016/70648.</p> <p>At the time of reporting, correspondence between KMS and DWER was ongoing. KMS has also engaged with Rangelands to develop discrete project proposals to meet the requirements of the DWER. The Strategy will be further amended following the development of these discrete projects and re-submitted to both DWER and DCCEEW for approval prior to implementation.</p> <p>DCCEEW are yet to comment on the revised plan.</p> <p>Once revisions have been made in line with DWER recommendations the amended document will be provided to both DCCEEW and DWER.</p> <p>Thunderbird notified commencement of offset payments for the entirety of clearing related to the project on 16 December 2021. The first payment was then processed on 1 June 2022.</p> <p>At the time of reporting, offsets had been paid up until the end of Q4 2026 – accounting for 629.30 cleared hectares (Appendix H).</p> <p><i>Supporting Documents:</i></p> <p><i>Appendix C; Thunderbird Mineral Sands Project (EPBC 2016/7648): Terrestrial Fauna Environmental Management Plan and Offset Strategy Approval Letter (2018)</i></p> <p><i>Appendix F; Thunderbird Mineral Sands Project (EPBC 2016/7648) – revised Offset Strategy Approval Letter (2020)</i></p> <p><i>Appendix G; Ministerial Statement 1080 Thunderbird Mineral Sands Project, Condition 10 – Greater Bilby Research and Conservation Plan Submission</i></p> <p><i>Appendix H; Proof of Payment to Greater Bilby Offset Fund</i></p>
<p>4</p>	<p>Offset project proposals submitted for approval in accordance with Condition 3(e) must:</p> <p>a) Specify the location and nature of offset project activities;</p> <p>b) Include project goal/s, budget, and a detailed offset project description, including timeframes for implementing the offset project, and reporting and publishing offset project results;</p>	<p>Not Applicable</p>	<p>The GBRCP/Offset Strategy revision highlighted the most significant threats to the Greater Bilby population within The Dampier Peninsula. The priorities with regards to conservation and management were also discussed, with this information being used as a benchmark to assess potential offset projects that would have the greatest impact on the future Bilby population.</p>

	<p>c) Identify and manage all risks (including but not limited to environmental, administrative, financial, and governance risks) associated with implementing the offset project;</p> <p>d) Demonstrate how the offset project is consistent with the Offset Strategy;</p> <p>e) Outline consultations associated with developing the offset project, including the outcomes of those consultations; and</p> <p>f) Outline how the offset project complies with the principles of the EPBC Act Environmental Offsets Policy and, if relevant, how the offset project meets the criteria for research and educational programs identified in Appendix A of the EPBC Act Environmental Offsets Policy.</p> <p>The approval holder must not undertake, begin to undertake, or commit to a third party to undertake, an offset project until that offset project has been approved in writing by the Department. The approved offset project must be implemented unless otherwise agreed in writing by the Department</p>		<p>The most beneficial of the proposed offset projects was targeted at feral cat control and fire management across the Dampier Peninsula.</p> <p>KMS have since engaged Rangelands to develop some discrete project proposals which will subsequently be included into the revised Offset Strategy for approval prior to implementation.</p>
<p>5</p>	<p>To protect Humpback Whales (<i>Megaptera novaeangliae</i>), the approval holder must ensure that shipping vessels it controls, and those which are under commercial arrangement between the approval holder and other parties, must:</p> <p>a) Comply with Part 8, Division 8.01, Regulations 8.05 and 8.06 of the EPBC Regulations, and implement all mitigation and management measures specified therein; and</p> <p>b) Within State coastal waters, operate as though the mitigation and management measures specified in Part 8, Division 8.01, Regulations 8.05 and 8.06 of the EPBC Regulations apply, and comply with and implement those measures, as per Condition 5(a).</p>	<p>Compliant</p>	<p>The first shipment of product sailed from Broome Port on the 28 January 2024. A total of 25 vessels sailed from Broome Port during the reporting period.</p> <p>KMS contracted vessels trafficking the Port of Broome are under the direct operational control of the Kimberley Ports Authority (KPA). Upon entering port waters, vessels are piloted by an experienced marine Pilot, as stipulated by the KPA.</p> <p>KPA has policies in place to ensure the protection of cetaceans and directs piloted vessels to take all safe and practicable steps to minimise impact to the surrounding environment. Under KPA standards and procedures all impacts to marine life are to be reported through their Safety Management System. To date, there have been no reported fauna strikes in Broome Port Waters by KMS contracted vessels.</p> <p><i>Supporting Evidence:</i> Appendix I; Humpback Whale Migration – July to October; Kimberley Ports Authority Environment Bulletin</p>
<p>6</p>	<p>Within 30 days after the commencement of the action, the approval holder must advise the Minister in writing of the actual date of commencement.</p>	<p>Non-Compliant</p>	<p>Commencement was notified on 16 December 2021, however the action had officially commenced on 11 August 2021, therefore exceeding the 30 day notification period (Appendix J).</p> <p>This has been addressed in previous compliance reports and will remain non-compliant moving forward.</p> <p><i>Supporting Documents:</i></p>

			<i>Appendix J; Commencement of the Action – Thunderbird Mineral Sands Project, WA, EPBC 2016/7648</i>
7	The approval holder must maintain accurate records substantiating all activities associated with or relevant to the conditions of approval, including measures taken to implement the strategy and plans required by this approval, and make them available upon request to the Minister . Such records may be subject to audit by the Minister or an independent auditor in accordance with section 458 of the EPBC Act , or used to verify compliance with the conditions of approval. Summaries of audits will be posted on the Department's website. The results of audits may also be publicised through the general media.	Compliant	<p>Thorough record keeping and data management practices are maintained in order to satisfy compliance with approval conditions on the Thunderbird Mineral Sands Project. The 'Permit to Clear', documents compliance actions completed for each area prior to clearing (Appendix D). Supporting survey and spatial data is retained as part of the assurance procedure to verify compliance against clearing allocations. Post clearance survey data is collected for each area of disturbance with records being maintained via an 'Area of Disturbance' database that is regularly updated (Appendix B). This ensures appropriate implementation of the TFEMP and accurate tracking of Offset payments.</p> <p>All database and records in relation to compliance to the conditions stated in this approval are available upon request.</p> <p><i>Supporting Documents:</i> <i>Appendix D; Permit to Clear Example</i> <i>Appendix B; Thunderbird Operations - Area of Disturbance Records</i></p>
8	By 30 June of each year after the commencement of the action, the approval holder must publish a report on their website addressing compliance with the conditions of this approval over the previous 12 months, including implementation of approved plans or strategies specified in the conditions. Non-compliance with any of the conditions of this approval must be reported to the Minister at the same time as the compliance report is published.	Compliant	Publication of this report on or before 30 June 2026 represents compliance with condition 8 of EPBC 2016/7648.
9	Upon the direction of the Minister , the approval holder must ensure that an independent audit of compliance with the conditions of approval is conducted and a report submitted to the Minister . The independent auditor must be approved by the Minister prior to the commencement of the audit. Audit criteria must be agreed to by the Minister and the audit report must address the criteria to the satisfaction of the Minister .	Not Applicable	No independent audit has been requested by the minister.
10	If, at any time after five years from the date of this approval, the approval holder has not commenced the action, then the approval holder must not commence the action without the written agreement of the Minister .	Compliant	<p>The action has commenced (Appendix J).</p> <p><i>Supporting Documents:</i> <i>Appendix J; Commencement of the Action – Thunderbird Mineral Sands Project, WA, EPBC 2016/7648</i></p>

<p>11</p>	<p>The approval holder may choose to revise the plan approved by the Minister under Condition 2 without submitting it for approval under section 143A of the EPBC Act, if the taking of the action in accordance with the revised plan would not be likely to have a new or increased impact. If the approval holder makes this choice they must notify the Department in writing that the approved plan has been revised and provide the Department, at least four weeks before implementing the revised plan, with:</p> <ul style="list-style-type: none"> a) An electronic copy of the revised plan; b) An explanation of the differences between the revised plan and the approved plan; and c) The reasons the approval holder considers that the taking of the action in accordance with the revised plan would not be likely to have a new or increased impact. 	<p>Not Applicable</p>	<p>The TFEMP is currently in review to accommodate greater understanding around operational and logistical restraints realised through the progress into full operation. Any amendments to the plan will involve an internal assessment as to the potential for a new or increased impact to the Greater Bilby. The amended plan and this review will be provided to the Minister at least four weeks prior to implementation.</p>
<p>11A</p>	<p>The approval holder may revoke its choice under Condition 11 at any time by giving written notice to the Department. If the approval holder revokes the choice to implement the revised plan, without approval under section 143A of the EPBC Act, the plan approved by the Minister must be implemented.</p>	<p>Not Applicable</p>	<p>No revision to the approved plan has been made to date.</p>
<p>11B</p>	<p>If the Minister gives a notice to the approval holder that the Minister is satisfied that the taking of the action in accordance with the revised plan would be likely to have a new or increased impact, then:</p> <ul style="list-style-type: none"> a) Condition 11 does not apply, or ceases to apply, in relation to the revised plan; and b) The approval holder must implement the plan approved by the Minister. <p>To avoid any doubt, this condition does not affect any operation of Conditions 11 and 11A in the period before the day the notice is given.</p> <p>At the time of giving the notice, the Minister may also notify that for a specified period of time Condition 11 does not apply for the plan required under the approval.</p> <p>Conditions 11, 11A and 11B are not intended to limit the operation of section 143A of the EPBC Act which allows the approval holder to submit a revised plan to the Minister for approval.</p>	<p>Not Applicable</p>	<p>No revision to the approved plan has been made to date.</p>
<p>12</p>	<p>If the approval holder wishes to carry out the action otherwise than in accordance with the Offset Strategy approved by the Minister under Condition 3, the approval holder may submit a revised Offset Strategy for the Minister's approval. If the Minister approves the revised Offset Strategy, the approval holder must implement that strategy instead of the Offset Strategy as originally approved.</p>	<p>Compliant</p>	<p>The latest approved revision of the Offset Strategy was formally accepted on 8 September 2020 (Appendix F). A revision to the approved strategy was submitted on 17 April 2023 and, at the time of drafting this report, was awaiting approval (Appendix G).</p> <p>At the time of reporting, correspondence had been received from DWER requesting amendments to the document, however DCCEEW are yet to comment on the revised</p>

			<p>plan. Once revisions have been made in line with DWER recommendations the amended document will be provided to both DCCEEW and DWER. The later revision of the Offset Strategy is to wait approval prior to implementation.</p> <p><i>Supporting Documents:</i></p> <p><i>Appendix F; Thunderbird Mineral Sands Project (EPBC 2016/7648) – revised Offset Strategy Approval Letter (2020)</i></p> <p><i>Appendix G; Ministerial Statement 1080 Thunderbird Mineral Sands Project, Condition 10 – Greater Bilby Research and Conservation Plan Submission</i></p>
13	<p>Unless otherwise agreed to in writing by the Minister, the approval holder must publish the plan or strategy referred to in these conditions of approval on their website. Each plan or strategy must be published on the website within 1 month of being approved by the Minister or from expiry of the four-week period in Condition 11.</p>	<p>Compliant</p>	<p>Both the Terrestrial Fauna Environmental Management Plan and Offset Strategy are available on the Kimberley Mineral Sands Website.</p> <p><i>Evidence:</i></p> <p>https://www.kmsands.com.au/site/esg/environment</p>

4.2 Definitions

Acquittal	Means reduction in the amount payable for the offset.
Clear/Cleared/Clearing	Means the cutting down, felling, thinning, logging, removing, killing, destroying, poisoning, ringbarking, uprooting or burning of native vegetation, but does not include measures for weed and pest management.
Construction	Includes any preparatory works required to be undertaken including clearing vegetation, the erection of any onsite temporary structures and the use of heavy-duty equipment for the purpose of breaking the ground for buildings or infrastructure.
Commence, commenced or commencement	The first instance of any construction works for any infrastructure, excluding fences and signage, associated with the proposed action.
CPI	'Consumer Price Index' (or successor index) as a measure of inflation in Australia, as measured by the Reserve Bank of Australia.
Department ('s)	The Australian Government Department or any other agency administering the EPBC Act from time to time.
Development Envelope	The Boundary of the action as defined in Appendix B, where it is depicted as 'Thunderbird Minesite Development Envelope' and marked with a blue outline.
EPBC Act	The Environment Protection and Biodiversity Conservation Act 1999 (Cth).
EPBC Act Environmental Offsets Policy	The Environment Protection and Biodiversity Conservation Act 1999 Environmental Offsets Policy (October 2012), or subsequent revision, including the Offsets Assessment Guide. Available at: http://www.environment.gov.au/epbc/publications/epbc-act-environmental-offsets-policy
EPBC Regulations	The Environment Protections and Biodiversity Conservation Regulations 2000 (Cth).
Greater Bilby	The EPBC Act listed Greater Bilby (<i>Macrotis lagotis</i>).
Independent expert	A scientist with relevant qualifications and expertise appointed and funded by the approval holder whose appointment is approved by the Department.
Mine pits	As defined in Appendix B, where it is depicted as 'mine pits' and highlighted in orange.
Minister	The Minister administering the EPBC Act and includes a delegate of the Minister.
Plan(s)	All plans specified in these conditions and/or those defined in the Offset Strategy.
Recovery Plan/s	A recovery plan made or adopted by the Minister under the EPBC Act.

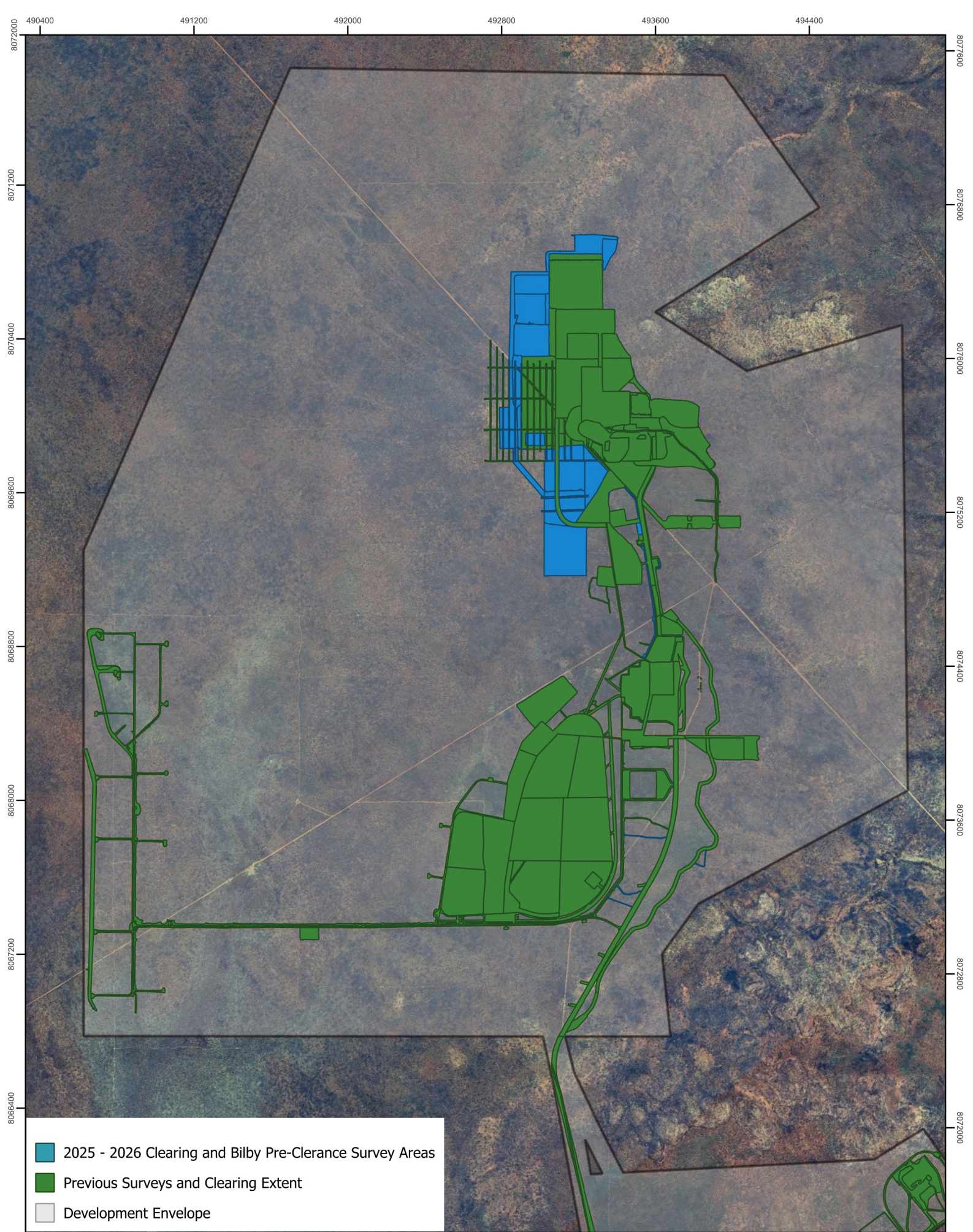
Threat abatement plans	A threat abatement plan made or adopted by the Minister under the EPBC Act.
Western Australian Approval	Ministerial Statement No.1080 - Thunderbird Mineral Sands Project published on 10 August 2018 under the Environmental Protections Act 1986 (WA).

5. REFERENCES

Department of Agriculture, Water and the Environment. 2014. *Annual Compliance Report Guidelines*.
Department of Environment, Canberra ACT. 2014.

6. APPENDICES

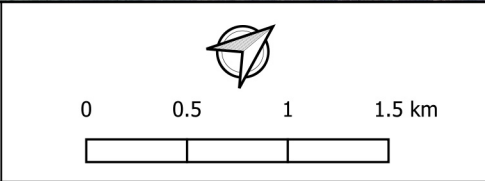
6.1 Appendix A: Greater Bilby Pre-Clearance Survey Areas



- 2025 - 2026 Clearing and Bilby Pre-Clerance Survey Areas
- Previous Surveys and Clearing Extent
- Development Envelope

**Greater Bilby
Pre - Clerance Survey
Areas**

Thunderbird Operations Pty



Author: Karen Gonzalez
 Date: 17/06/2026
 Scale: 1: 37498.658698
 CRS: EPSG:28351



6.2 Appendix B: Thunderbird Operations – Area of Disturbance Records

6.3 Appendix C: Thunderbird Mineral Sands Project (EPBC 2016/7648): Terrestrial Fauna Environmental Management Plan and Offset Strategy Approval Letter (2018)



Mr Wayne Groeneveld
Sustainability Manager
Thunderbird Operations Pty Ltd
PO Box 205
WEST PERTH WA 6872

Thunderbird Mineral Sands Project (EPBC 2016/7648): *Terrestrial Fauna Environmental Management Plan and Offset Strategy*

Dear Mr Groeneveld

Thank you for submitting the Terrestrial Fauna Environmental Management Plan and Offset Strategy in accordance with Conditions 2 and 3 of the *Environment Protection and Biodiversity Conservation Act 1999* (EPBC Act) approval for EPBC 2016/7648.

Officers of this Department have advised me on the above, and the requirements of Conditions 2 and 3 of the approval for EPBC 2016/7648. On this basis, and as a delegate of the Minister for the Environment and Energy, I have decided to approve:

- the *Terrestrial Fauna Environmental Management Plan*, Version 5, dated 24 October 2018 as meeting the requirements of Condition 2 of the approval; and
- the *Offset Strategy*, dated 13 November 2018 as meeting the requirements of Condition 3 of the approval.

The approved Plan and Strategy must now be implemented.

Please note that the conditions of approval for EPBC 2016/7648 require, unless otherwise agreed in writing by the Minister, that the approved Plan and Strategy be published on your website within one month of the date of this approval.

The Department has an active monitoring program which includes monitoring inspections, and desktop document reviews and audits. Please ensure that you maintain accurate records of all activities associated with the conditions of approval, including implementation of the approved Plan and Strategy, so that they can be made available to the Department on request.

Should you require further information regarding my decision please contact Vaughn Cox on 02 6274 2005, or by email: post.approvals@environment.gov.au.

Yours sincerely

Greg Manning
Assistant Secretary
Assessments (WA, SA, NT) & Post Approvals Branch
Environment Standards Division

20 November 2018

6.4 Appendix D: Permit to Clear Example

Document Reference:
TOPL-ENV-405-PMT
Version No: 08
Rev Date: 01/02/24
Next Revision: 1/1/2025

TOPL PERMIT TO CLEAR



Electronic Version Current: Uncontrolled copy valid only

Printed: 25/9/2025 7:47 am

This form must be completed by the Permit Holder, signed by the Permit Issuer, Operators and then emailed to the Environmental Team along with the clearing JHA before any area of soil or vegetation is disturbed. Once clearing has finished, permits must be completed and hard copies given to the Environmental Team for filing. **PTC # 0146**

Issued Date: 25/09/2025 Permit Expiry Date: 8/10/2025	Permit Holder: Neil Hamilton
Description of location and tenement: Attach Map Mine Pit - Block 23 (M04/459)	Location Grid Co-ordinates (GDA only): 495242 mE 8073004 mN
Purpose of the clearing: Mine void + temporary road	Temporary (<3 months) or Permanent (>3 months): Permanent
Current clearing on tenement (ha): 523.992	Approved clearing allowance on tenement (ha): 527.60
Land use: Road & Mine Void	Is this land use approved on this tenement? Yes
Estimated area to be cleared (ha): 1.69	Actual area cleared (ha): 1.36
Proposed start date: 25/09/25 Proposed completion date: 30/09/25	Actual start date: 25/09 Actual completion date: 25/09
Topsail volume (m³): 3380 2000 m³ per ha	How will the area be marked out prior to clearing? Survey Flagging

CHECKS PRIOR TO COMMENCING

CLEARING PROCEDURE

ITEM	✓	ITEM	✓
Has TOPL-ENV-PRO Land Clearing Procedure been referred to and followed?	<input checked="" type="checkbox"/>	Has proposed clearing been kept to a minimum and avoided marked trees?	<input checked="" type="checkbox"/>
Has the proposed clearing area been compared against tenement boundaries, development envelope and clearing allowances?	<input checked="" type="checkbox"/>	Has the permit been signed and approved prior to commencing clearing?	<input checked="" type="checkbox"/>
Is the Bilby pre-clearance survey completed for this area? Attach evidence	<input checked="" type="checkbox"/>	Has the area been clearly marked out prior to clearing?	<input checked="" type="checkbox"/>
Have Heritage Monitors completed a pre-clearance survey? Attach evidence	<input checked="" type="checkbox"/>	Do operators understand the clearing required?	<input checked="" type="checkbox"/>

- Take photos of area PRE-CLEARANCE for rehabilitation purposes
- Check topsoil is dry and mark out area
- Complete a JHA
- Walk the dozer around any boundaries
- Clear and stockpile vegetation
- Clear and stockpile topsoil (up to 2 m high, single level, paddock dumped stockpiles)
- Store stockpiles away from traffic for rehabilitation purposes
- To reduce weed invasion, ensure that no weed affected soil, mulch or fill is introduced

Please answer these questions:

Where will the topsoil be stockpiled?
TPS1 Stockpile

Topsoil to be removed and stockpiled (paddock dumped) no greater than 2m high. DO NOT DRIVE ON TOPSOIL STOCKPILES.

Where will the vegetation be stockpiled?
TPS1 Stockpile

Separate vegetation and topsoil stockpiles.

Cost \$\$ - Have you considered the rehabilitation and ongoing costs to Thunderbird and whether this clearing necessary?
Yes - Required to progress mining

~\$48,000 to \$1,350,000 per hectare to rehabilitate cleared land at Thunderbird. Ongoing MRF Annual Levy cost of \$200/hectare.

Permit to Clear Conditions/Comments:

Clearing to be conducted using a dozer to clear and excavator and dump trucks to cart out topsoil and vegetation. Clearing allowances remain limited, all care must be taken to ensure clearing remains within the boundaries. All persons involved in the clearing must have completed the KMS Enviro Clearing Induction. No trees can fall outside of clearing perimeter and all flagging is to remain post-clearing. The dozer MUST be GPS fitted and operated by a competent person as clearing occurs within already cleared drill tracks. Permit Holder must walk perimeter with operator prior to beginning clearing. Bilby survey completed on the 24/09/25, this permit expires on the 08/10/25.

Bilby and Heritage Pre-Clearance Survey Evidence Attached:

ROLE	FULL NAME	SIGNATURE	DATE
Superintendent Environment Operations	Micaela Green	<i>Micaela Green</i>	25/09/2025

Approvals to be signed **PRIOR** to clearing

ROLE	FULL NAME	SIGNATURE	DATE	INDUCTION COMPLETED
Permit Holder	Neil Hamilton	<i>Neil Hamilton</i>	25/09/25	YES / NO
Machinery Operator #1	<i>Stephen Hart</i>	<i>Stephen Hart</i>	25/9/25	YES / NO
Machinery Operator #2				YES / NO
Permit Issuer (KMS)	Oumar SY	<i>Oumar SY</i>	25/09	YES / NO

6.5 Appendix E: Greater Bilby Survey Summary

Survey Area	PTC	Survey Date	Survey Coordinates		Survey Area (ha)	Habitat Surveys Complete	Fauna Recording Complete	Bilby Activity Observed
			Eastings	Northing				
M2 Trial Mining Stage 2	PTC0016	28/05/2021	406070	8073830	11.00	YES	YES	NO
18-30km New Mine Access Road	PTC0020	14/07/2021	505546	8064063	90.80	YES	YES	YES
Fire Breaks	PTC0022 & PTC0024	04/08/2021	502461	8071552	48.00	YES	YES	YES
D4 Portion of Borefield and Service Corridor	N/A	20/08/2021	498769	8070926	3.74	YES	YES	NO
D1-3 Portion of Borefield and Service	N/A	25/08/2021	496553	8068341	13.90	YES	YES	YES
T1 Topsoil Stockpile Area	PTC0031	30/08/2021	498089	8072447	25.50	YES	YES	NO
D5 Portion of Borefield	N/A	30/08/2021	498223	8071730	13.40	YES	YES	NO
E1 TSF Vegetation Stockpile Area	PTC0032	03/09/2021	498451	8071349	18.90	YES	YES	NO
D8 Portion of Borefield	PTC0027, PTC0029 & PTC0030	07/09/2021	496740	8067820	118.00	YES	YES	NO
B1 Partial Plant Area	N/A	08/09/2021	497733	8072880	30.20	YES	YES	NO
D7 Portion of Borefield	N/A	15/09/2021	494409	8069492	7.41	YES	YES	NO
B1b Partial Plant Site Survey #2	PTC0033	23/09/2021	498153	8072374	20.00	YES	YES	NO
B1c Partial Plant Site Survey #3	PTC0033	23/09/2021	498153	8072374	20.50	YES	YES	NO
A7 MBEI Access Road	PTC0037	07/10/2021	502872	8067288	0.45	YES	YES	NO
G1 Northern Gravel Occurrence	PTC0040	07/10/2021	496045	8073828	27.20	YES	YES	NO
A8 Fraser River Laydown	PTC0038	08/10/2021	504216	8065532	0.88	YES	YES	NO
B1c Partial Plant Site Survey #4	PTC0033	08/10/2021	498153	8072374	24.00	YES	YES	NO
D9 Plant Diversion Drain	PTC0039	14/10/2021	499273	8070258	26.50	YES	YES	YES
G2 Northern Gravel Occurrence North	PTC0040	21/10/2021	496571	8073960	11.00	YES	YES	NO
C2 Village and Drains	PTC0042	04/11/2021	502445	8071426	25.40	YES	YES	NO
G3 Northern Gravel Occurrence	PTC0035	05/11/2021	496096	8073884	15.40	YES	YES	NO
T2 Topsoil Stockpile B	PTC0043	09/11/2021	498374	8072735	10.30	YES	YES	NO
Fraser and Little Logue River Stream Trainings	PTC0047	16/11/2021	515161	8049658	<0.5	YES	YES	NO
Borefield Service Corridor	PTC0045	23/11/2021	494430	8069325	39.30	YES	YES	YES
G4 KMS Gravel Pit Extension	PTC0034	08/12/2021	502657	8067484	2.11	YES	YES	NO
MAR Spoon Drains North	PTC0041	08/12/2021	500418	8069379	2.10	YES	YES	NO
MAR Spoon Drains South	PTC0048	15/12/2021	504011	8065830	0.40	YES	YES	NO
KMS Gravel Pit Extension B	PTC0050	25/01/2022	502580	8067515	0.10	YES	YES	NO
Plant Turkey Nest Extension	PTC0049	25/01/2022	497889	8072044	0.52	YES	YES	NO
D10 Construction Water Service Corridor Extension B	PTC0051	08/02/2022	498684	8070787	17.10	YES	YES	NO
Plant Turkey Nest Extension v2	PTC0049	09/02/2022	497889	8072044	0.45	YES	YES	NO
Landfill	PTC0053	16/02/2022	498442	8072007	12.00	YES	YES	NO
Plant Communication Tower	PTC0052	16/02/2022	497575	8072710	1.68	YES	YES	NO
Southern Gravel Occurrence A	PTC0058 & PTC0054	09/03/2022	496053	8073330	11.20	YES	YES	NO
Village Dry Mess Track, Drains, Linen Shed & Pad Ext.	PTC0055 & PTC0057	09/03/2022	502133	8071438	1.00	YES	YES	NO
Village WTP Road and Dry Mess	PTC0055 & PTC0057	21/03/2022	502149	8071429	1.00	YES	YES	NO
Southern Gravel Access Track	PTC0056	22/03/2022	496379	8073058	6.11	YES	YES	NO
Southern Gravel Occurrence B	PTC0059	06/04/2022	496370	8073053	12.40	YES	YES	NO
Process Plant Stage 2	PTC0060	13/04/2022	497458	8072583	44.90	YES	YES	NO
Mount Jowlaenga Intersection	PTC0061	14/04/2022	505540	8064110	1.37	YES	YES	NO
Village Culverts	PTC0062	14/04/2022	502136	8071425	<0.5	YES	YES	NO
Haul Road Truck Turnaround	PTC0064	20/04/2022	515647	8049248	0.50	YES	YES	NO
Borefield Stage 2	PTC0065	10/05/2022	496600	8068245	12.00	YES	YES	NO
Moxy Offshoot	PTC0066	10/05/2022	497158	8072517	0.19	YES	YES	NO

New Village Access Road	PTC0063	12/05/2022	501113	8069372	9.97	YES	YES	NO
Process Plant Extension C	PTC0067	13/05/2022	497422	8072558	12.80	YES	YES	NO
New Village Road Culverts	PTC0069	03/06/2022	501342	8069676	<0.5	YES	YES	NO
TSF Stage 1	PTC0070	08/06/2022	497981	8069901	21.80	YES	YES	YES
TSF Stage 2	PTC0071	22/06/2022	497782	8072029	15.00	YES	YES	YES
Borefield Re-alignment Rev1	PTC0073	04/07/2022	495481	8068821	16.70	YES	YES	NO
TSF Stage 4	PTC0074	07/07/2022	497930	8070483	14.30	YES	YES	YES
TSF Offices	PTC0075	08/07/2022	498195	8070220	1.86	YES	YES	NO
Exploration Grade Control Drilling	PTC0076	13/07/2022	495876	8073671	14.30	YES	YES	NO
TSF Stage 5	PTC0079	13/07/2022	497724	8070908	19.60	YES	YES	NO
Borefield Road Extension Stage 2&3	PTC0078	14/07/2022	497900	8069788	3.00	YES	YES	NO
TSF Stage 7	PTC0081	14/07/2022	497886	8071353	20.00	YES	YES	YES
TSF Stage 6	PTC0080	15/07/2022	497600	8071827	10.30	YES	YES	NO
TSF Stages 8 & 9	PTC0082	21/07/2022	498094	8071646	45.00	YES	YES	NO
Additional WAR	PTC0084	27/07/2022	502387	8071425	0.46	YES	YES	NO
Borefield Stage 5	PTC0083	27/07/2022	496705	8068363	3.89	YES	YES	NO
Process Plant Ext C Rev1	PTC0067	28/07/2022	497624	8072227	6.00	YES	YES	NO
Jillian Ridge Fire Breaks	PTC0077	02/08/2022	504279	804498	1.38	YES	YES	NO
TSF Stage 10	PTC0087	04/08/2022	498614	8070669	17.10	YES	YES	NO
Village Culvert 5 & VAR Extra	PTC0088	05/08/2022	501971	8071446	<0.5	YES	YES	NO
Borefield Stage 4 - Southern Diversion Drain	PTC0086	15/08/2022	495287	8068552	11.40	YES	YES	NO
TSF Stage 12	PTC0089	20/08/2022	498547	8071327	12.90	YES	YES	YES
TSF Stage 11a	PTC0090	21/08/2022	498345	8070422	8.74	YES	YES	NO
TSF to Process Plant Corridor	PTC0091	06/09/2022	497506	8072240	2.00	YES	YES	NO
TSF Comms Corridor Stage 11b	PTC0092	08/09/2022	498039	8070721	0.70	YES	YES	NO
Borefield Realignment 1b	PTC0093	12/09/2022	12345	8068903	1.00	YES	YES	NO
MUP Stage 1	PTC0094	12/09/2022	497218	8072909	1.59	YES	YES	NO
RMU Pads	PTC0095	02/10/2022	496526	8068164	1.00	YES	YES	NO
TSF&SSPM Monitoring Bore Pads	PTC0096	12/10/2022	498739	8070855	1.10	YES	YES	NO
North Diversion Drain Western Stilling Basin	PTC0097	10/10/2022	497233	8073015	2.48	YES	YES	NO
Southern Occurrence Stages 3&4	PTC0059 & PTC0101	22/10/2022	496673	8072848	6.85	YES	YES	NO
TSF Zone 2	PTC0098	20/11/2022	497363	8070638	1.49	YES	YES	NO
MUP Stage 2	PTC0099	15/10/2022	497215	8072931	3.50	YES	YES	NO
MUP Stage 3	PTC0100	11/11/2022	496075	8073861	1.30	YES	YES	NO
TSF to South Occurrence Corridor	PTC0102	11/11/2022	496809	8072787	6.18	YES	YES	NO
TSF Stage 11c	PTC0103	24/11/2022	498537	8070723	14.40	YES	YES	NO
MUP Stage 4 & 2B	PTC0104	17/01/2023	496371	8073360	1.70	YES	YES	NO
TSF Skid Pad	PTC0105	21/03/2023	497458	8071985	0.33	YES	YES	NO
MUP Booster Pad	PTC0106	26/03/2023	496626	8073207	0.50	YES	YES	NO
MUP Extra Corner	PTC0107	30/03/2023	496377	8073352	<0.5	YES	YES	NO
MUP Booster Pad Ext & Corner	PTC0106	06/04/2023	495782	8073350	<0.5	YES	YES	NO
MUP Corner2	PTC0107	18/04/2023	497332	8072772	<0.5	YES	YES	NO
MUP RMU Pad	PTC0108	04/05/2023	495848	8073345	<0.5	YES	YES	NO
Mining Schedule Week 1	PTC0109	02/06/2023	496388	8073364	15.20	YES	YES	NO
Mining Schedule Wek 1-3	PTC0110	09/06/2023	495768	8073334	10.00	YES	YES	NO
TSF Skid Pad Extension	PTC0111	09/06/2023	497431	8071961	0.20	YES	YES	NO
Mining Wk 1	PTC0109	02/06/2023	496456	8073486	15.20	YES	YES	NO

Mining Schedule Wk1-3	PTC0110	09/06/2023	495872	8073500	12.70	YES	YES	NO
TSF Skid Pad Ext	PTC0111	09/06/2023	497415	8071907	0.50	YES	YES	NO
Mining Topsoil Stockpiles 2	PTC0112	09/07/2023	496965	8073777	4.50	YES	YES	NO
Carey Laydown	PTC0113	09/07/2023	497355	8072895	2.50	YES	YES	NO
GNH Upgrade	PTC0114	11/07/2023	515606	8048568	11.80	YES	YES	NO
MUP Turkey Nest	PTC0117	25/08/2023	497049	8073013	1.37	YES	YES	NO
M2 Road	PTC0116	27/08/2023	495873	8073372	0.75	YES	YES	NO
MUP Turkey Nest	PTC0117	03/09/2023	496993	8073054	2.01	YES	YES	NO
SO Widening	PTC0115	17/09/2023	495931	8073322	0.68	YES	YES	NO
SO Widening	PTC0115	17/09/2023	495931	8073322	0.68	YES	YES	NO
T1 Oversized	PTC0119	02/10/2023	496170	8073791	1.84	YES	YES	NO
Oversized Stockpile	PTC0120	12/10/2023	496044	8074053	9.50	YES	YES	NO
MUP Turkey Nest Ext.	PTC0122	23/10/2023	496870	8073157	0.50	YES	YES	NO
Landfill Firebreak	PTC0118	09/11/2023	498219	8071954	2.68	YES	YES	NO
Power Plant Firebreak	PTC0118	09/11/2023	497685	8072212	0.79	YES	YES	NO
Village Firebreak	PTC0118	11/11/2023	502252	8071787	1.36	YES	YES	NO
Oversized Stockpile	PTC0120	17/12/2023	496044	8074053	9.77	YES	YES	NO
North Pit	PTC0121	17/12/2023	495812	8073864	3.85	YES	YES	NO
North Pit v2	PT0121 v2	04/01/2024	495814	8073870	2.44	YES	YES	NO
Mining Topsoil Block 2	PTC0123	20/01/2024	495033	8073912	18.52	YES	YES	NO
Mining Blocks	PTC0124	07/02/2024	495375	8073645	18.20	YES	YES	NO
Ilmenite Stockpile	PTC0132	14/06/2024	497880	8072342	0.40	YES	YES	NO
Mining Ring Road	PTC0133	01/08/2024	495670	8073957	1.30	YES	YES	NO
TSF Burrow Pit	PTC0134	18/08/2024	497171	8071748	13.20	YES	YES	NO
Magazine Laydown	PTC0135	09/11/2024	497400	8069150	2.50	YES	YES	NO
Mining - Topsoil Stage 6	PTC0136	17/11/2024	494727	8073976	5.50	YES	YES	NO
Mining Block Stage 7	PTC0137	11/12/2024	495249	8073293	23.75	YES	YES	NO
SO to TSF 3-Way	PTC0138	09/01/2025	497123	8072578	0.08	YES	YES	NO
Corner Fillet, South Ring Road	PTC0139	22/03/2025	495466	8072951	0.02	YES	YES	NO
TSF3A Embankments	PTC0140	24/05/2025	498515	8070185	0.47	YES	YES	NO
Mining Blocks 21 and 22	PTC0141	11/06/2025	495727	8073217	2.74	YES	YES	NO
Waste Dump (WD4 /EXT WD3)	PTC0142	18/06/2025	494865	8073364	8.98	YES	YES	NO
Waste Dump (WD4 /EXT WD3)	PTC0142 V2	18/06/2025	494865	8073364	9.98	YES	YES	NO
Top Soil Storage - TPS01	PTC0143	15/05/2025	494679	8074478	2.74	YES	YES	NO
Haul Rd West of WD3 connecting WD3 to topsoil storage area	PTC0144	7/07/2025	494843	8073716	1.50	YES	YES	NO
Mining Block 22	PTC0145	12/08/2025	495500	807300	1.50	YES	YES	NO
South Road Clearing	PTC0146	24/09/2025	495242	8073004	3.61	YES	YES	NO
Mining Blocks	PTC0147	15/10/2025	495204	495204	4.50	YES	YES	NO
Mine Hub Pipeline	PTC0148	23/10/2025	497448	8072910	0.10	YES	YES	NO
Mining Blocks	PTC0149	18/11/2025	495669	8073169	3.70	YES	YES	NO
Mining Blocks	PTC0150	24/11/2025	495274	8072956	4.50	YES	YES	NO
Waste Dump Extension	PTC0151	4/12/2025	494742	8073695	6.11	YES	YES	NO
Mining Blocks	PTC0152	8/12/2025	497500	8072000	7.40	YES	YES	NO
Topsoil Stockpile 1	PTC0153	10/12/2025	494552	8074292	3.84	YES	YES	NO
Drill Lines	PTC0154	11/01/2025	495978	8072900	1.55	YES	YES	NO
TSF SKID PAD EXTENSION	PTC0155	9/03/2026	497441	8071998	0.06	YES	YES	NO
Waste Dump Extension	PTC0156	17/01/2026	494479	8073847	4.20	YES	YES	NO

Turkeys Nest Road Extension	PTC0157	22/01/2026	496875	8073170	0.07	YES	YES	NO
North Block 33-35	PTC0158	11/03/2026	496011	8073218	6.70	YES	YES	NO
New access to pit	PTC0159	22/03/2026	495978	8072900	4.64	YES	YES	NO
IPTSF Substation Pad	PTC0160	20/05/2026	496626	8073206	0.32	YES	YES	NO
Pipeline Corridor (MUP Rd)	PTC0161	26/05/2026	496750	807300	0.33	YES	YES	NO
Pipeline Corridor (MUP Rd) 2	PTC0162	8/06/2026	496626	807322	0.36	YES	YES	NO
Mining Blocks 36 and 37	PTC0163	9/06/2026	496200	803780	15.57	YES	YES	NO

6.6 Appendix F: Thunderbird Mineral Sands Project (EPBC 2016/7648) – revised Offset Strategy Approval Letter (2020)



Australian Government

Department of Agriculture, Water and the Environment

Mr Stuart Pether
Chief Operating Officer
Thunderbird Operations Pty Ltd
PO Box 205
WEST PERTH WA 6872

Thunderbird Mineral Sands Project (EPBC 2016/7648) – revised Offset Strategy

Dear Mr Pether

Thank you for submitting the revised Offset Strategy for approval in accordance with condition 11C of the *Environment Protection and Biodiversity Conservation Act 1999* (EPBC Act) approval EPBC 2016/7648.

Officers of the Department have advised me on the revised strategy and on the requirements of the EPBC Act conditions of approval for this project. On this basis, and as a delegate of the Minister for the Environment, I have decided to approve the Offset Strategy, Rev 1, dated 8 September 2020. The approved strategy must now be implemented in place of the strategy originally approved on 20 November 2018.

As you are aware, the Department has an active monitoring program which includes monitoring inspections, desk top document reviews and audits. Please ensure that you maintain accurate records of all activities associated with, or relevant to, the conditions of approval including the implementation of the approved Offset Strategy, so that they may be made available to the Department on request.

Should you require any further information please contact Thomas Smith at Thomas.Smith@awe.gov.au or postapproval@awe.gov.au.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Dwaine McMaugh', with a long horizontal flourish extending to the right.

Dwaine McMaugh
Director, Post Approvals
Environment Assessments (Vic, Tas) and Post Approvals Branch

7 October 2020

6.7 Appendix G: Ministerial Statement 1080 Thunderbird Mineral Sands Project, Condition 10 – Greater Bilby Research and Conservation Plan Submission

17 April 2023

Senior Manager
Environmental Compliance
Compliance and Enforcement
Department of Water and Environmental Regulation

By email: compliance@dwer.wa.gov.au

Attention: Senior Manager, Environmental Compliance

RE: Ministerial Statement 1080 THUNDERBIRD MINERAL SANDS PROJECT, Condition 10 – Greater Bilby Research and Conservation Plan Submission

On behalf of Thunderbird Operations Pty Ltd ('TOPL'), I am writing to formally submit the Greater Bilby Research and Conservation Plan ('GBRCP') in accordance with Condition 10 of Ministerial Statement 1080 (MS1080).

TOPL's correspondence to the Department of Water and Environmental Regulation (DWER) on 8 November 2022, provided an update on the Thunderbird Mineral Sands Project ('the Project') and confirmed the 'substantial commencement' date for the purposes of MS1080 of 7 October 2022 being the date the Financial Investment Decision for the Project was announced. Further to this correspondence, a meeting was then held with representatives of DWER and the Department of Climate Change, Energy, the Environment and Water (DCCEEW) and TOPL via Teams on 16 March 2023. The purpose of the meeting was to specifically discuss the GBRCP and its interrelationship with Greater Bilby offset requirements under EPBC Act Approval 2016/7648 for the Project.

The GBRCP has been prepared in accordance with the outcomes of this meeting. In short, it was agreed that due to the need to further revise the already approved Offset Strategy under EPBC Act Approval 2016/7648, the revised Offset Strategy would satisfy the MS1080 condition 10 requirement for a GBRCP. The Offset Strategy was originally approved on 12 September 2018 with a revised version approved on 7 October 2020. The combining of the Offset Strategy and GBRCP is also in the interests of harmonisation of the ongoing implementation of approval conditions, consistent with the principles of the Bilateral Assessment undertaken for the Project. It was also agreed in the meeting that in TOPL submitting the combined GBRCP/revised Offset Strategy to DWER, copy DCCEEW, that DWER would also coordinate with DCCEEW to align approval of the document for the purposes of both MS1080 and EPBC Act Approval 2016/70648.

TOPL subsequently advised via email on 27 March 2023 that due to the timing of availability of revised mine plan information, the GBRCP would instead be submitted on 17 April 2023 rather than the previously advised date of early April 2023.

If you have any questions regarding this letter and the attached GBRCP, please do not hesitate to contact Gayle Williams on 043 8189 286 or gayle@envirominded.pro.

Yours sincerely



Michael Rose
Chief Operating Officer
Kimberley Mineral Sands

Cc: DCCEEW – Director, Post Approvals Section

6.8 Appendix H: Proof of Payment to Greater Bilby Offset Fund



Account details

Account name
Bilby Offset
Account number
086-027 41-968-4966
Currency
AUD

Account balance summary

Opening balance: 1,074,564.78 CR
Total credits: 73,732.30 CR
Total debits: 0.00 DR
Closing balance: 1,148,297.08 CR

Date from: 01 July 2025
Date to: 28 June 2026

Transaction details

Date	Narrative	Reference number	Debit amount	Credit amount	EOD balance
01/07/2025	MISCELLANEOUS CREDIT WHEN YOUR BALANCE IS \$10,000 OR MORE				
01/07/2025	MISCELLANEOUS CREDIT AS AT 01/07/2025 YOUR VARIABLE CR INTEREST RATE IS 1.350%				1,074,564.78 CR
31/07/2025	CREDIT INTEREST INTEREST CA INTEREST THUNDER OPER			1,232.06 CR	1,075,796.84 CR
01/08/2025	MISCELLANEOUS CREDIT WHEN YOUR BALANCE IS \$10,000 OR MORE				
01/08/2025	MISCELLANEOUS CREDIT AS AT 01/08/2025 YOUR VARIABLE CR INTEREST RATE IS 1.350%				1,075,796.84 CR
15/08/2025	MISCELLANEOUS CREDIT WHEN YOUR BALANCE IS \$10,000 OR MORE				
15/08/2025	MISCELLANEOUS CREDIT AS AT 15/08/2025 YOUR VARIABLE CR INTEREST RATE IS 1.150%				1,075,796.84 CR
25/08/2025	MISCELLANEOUS CREDIT PLEASE NOTE FROM TODAY YOUR DR INTEREST RATE IS 14.660%				1,075,796.84 CR
29/08/2025	CREDIT INTEREST INTEREST CA INTEREST THUNDER OPER			1,071.37 CR	1,076,868.21 CR
01/09/2025	MISCELLANEOUS CREDIT WHEN YOUR BALANCE IS \$10,000 OR MORE				

Transaction History Report (Continued)

Date	Narrative	Reference number	Debit amount	Credit amount	EOD balance
01/09/2025	MISCELLANEOUS CREDIT AS AT 01/09/2025 YOUR VARIABLE CR INTEREST RATE IS 1.150%				1,076,868.21 CR
30/09/2025	CREDIT INTEREST INTEREST CA INTEREST THUNDER OPER			1,085.71 CR	1,077,953.92 CR
01/10/2025	MISCELLANEOUS CREDIT AS AT 01/10/2025 YOUR VARIABLE CR INTEREST RATE IS 1.150%				
01/10/2025	MISCELLANEOUS CREDIT WHEN YOUR BALANCE IS \$10,000 OR MORE				1,077,953.92 CR
31/10/2025	CREDIT INTEREST INTEREST CA INTEREST THUNDER OPER			1,052.84 CR	1,079,006.76 CR
03/11/2025	MISCELLANEOUS CREDIT AS AT 03/11/2025 YOUR VARIABLE CR INTEREST RATE IS 1.150%				
03/11/2025	MISCELLANEOUS CREDIT WHEN YOUR BALANCE IS \$10,000 OR MORE				1,079,006.76 CR
28/11/2025	CREDIT INTEREST INTEREST CA INTEREST THUNDER OPER			951.89 CR	1,079,958.65 CR
01/12/2025	MISCELLANEOUS CREDIT WHEN YOUR BALANCE IS \$10,000 OR MORE				
01/12/2025	MISCELLANEOUS CREDIT AS AT 01/12/2025 YOUR VARIABLE CR INTEREST RATE IS 1.150%				1,079,958.65 CR
31/12/2025	CREDIT INTEREST INTEREST CA INTEREST THUNDER OPER			1,122.86 CR	1,081,081.51 CR
02/01/2026	MISCELLANEOUS CREDIT WHEN YOUR BALANCE IS \$10,000 OR MORE				
02/01/2026	MISCELLANEOUS CREDIT AS AT 02/01/2026 YOUR VARIABLE CR INTEREST RATE IS 1.150%				1,081,081.51 CR
30/01/2026	CREDIT INTEREST INTEREST CA INTEREST THUNDER OPER			1,021.84 CR	1,082,103.35 CR
02/02/2026	MISCELLANEOUS CREDIT WHEN YOUR BALANCE IS \$10,000 OR MORE				
02/02/2026	MISCELLANEOUS CREDIT AS AT 02/02/2026 YOUR VARIABLE CR INTEREST RATE IS 1.150%				1,082,103.35 CR
13/02/2026	MISCELLANEOUS CREDIT PLEASE NOTE FROM TODAY YOUR DR INTEREST RATE IS 14.910%				1,082,103.35 CR
19/02/2026	MISCELLANEOUS CREDIT WHEN YOUR BALANCE IS \$10,000 OR MORE				
19/02/2026	MISCELLANEOUS CREDIT AS AT 19/02/2026 YOUR VARIABLE CR INTEREST RATE IS 1.400%				1,082,103.35 CR

Transaction History Report (Continued)

Date	Narrative	Reference number	Debit amount	Credit amount	EOD balance
27/02/2026	CREDIT INTEREST INTEREST CA INTEREST THUNDER OPER			1,013.91 CR	1,083,117.26 CR
02/03/2026	MISCELLANEOUS CREDIT AS AT 02/03/2026 YOUR VARIABLE CR INTEREST RATE IS 1.400%				
02/03/2026	MISCELLANEOUS CREDIT WHEN YOUR BALANCE IS \$10,000 OR MORE				1,083,117.26 CR
27/03/2026	MISCELLANEOUS CREDIT PLEASE NOTE FROM TODAY YOUR DR INTEREST RATE IS 15.160%				1,083,117.26 CR
31/03/2026	CREDIT INTEREST INTEREST CA INTEREST THUNDER OPER			1,329.41 CR	1,084,446.67 CR
01/04/2026	MISCELLANEOUS CREDIT AS AT 01/04/2026 YOUR VARIABLE CR INTEREST RATE IS 1.400%				
01/04/2026	MISCELLANEOUS CREDIT WHEN YOUR BALANCE IS \$10,000 OR MORE				1,084,446.67 CR
02/04/2026	MISCELLANEOUS CREDIT WHEN YOUR BALANCE IS \$10,000 OR MORE				
02/04/2026	MISCELLANEOUS CREDIT AS AT 02/04/2026 YOUR VARIABLE CR INTEREST RATE IS 1.650%				1,084,446.67 CR
30/04/2026	CREDIT INTEREST INTEREST CA INTEREST THUNDER OPER			1,455.83 CR	1,085,902.50 CR
01/05/2026	MISCELLANEOUS CREDIT AS AT 01/05/2026 YOUR VARIABLE CR INTEREST RATE IS 1.650%				
01/05/2026	MISCELLANEOUS CREDIT WHEN YOUR BALANCE IS \$10,000 OR MORE				1,085,902.50 CR
15/05/2026	MISCELLANEOUS CREDIT PLEASE NOTE FROM TODAY YOUR DR INTEREST RATE IS 15.410%				
15/05/2026	MISCELLANEOUS CREDIT WHEN YOUR BALANCE IS \$10,000 OR MORE				
15/05/2026	MISCELLANEOUS CREDIT AS AT 15/05/2026 YOUR VARIABLE CR INTEREST RATE IS 1.900%				1,085,902.50 CR
29/05/2026	CREDIT INTEREST INTEREST CA INTEREST THUNDER OPER			1,527.70 CR	1,087,430.20 CR
01/06/2026	MISCELLANEOUS CREDIT WHEN YOUR BALANCE IS \$10,000 OR MORE				
01/06/2026	MISCELLANEOUS CREDIT AS AT 01/06/2026 YOUR VARIABLE CR INTEREST RATE IS 1.900%				1,087,430.20 CR
23/06/2026	TRANSFER CREDITS NABCONNECT 321685996 FY26 Q1-Q3 Offset			60,866.88 CR	1,148,297.08 CR

End of report

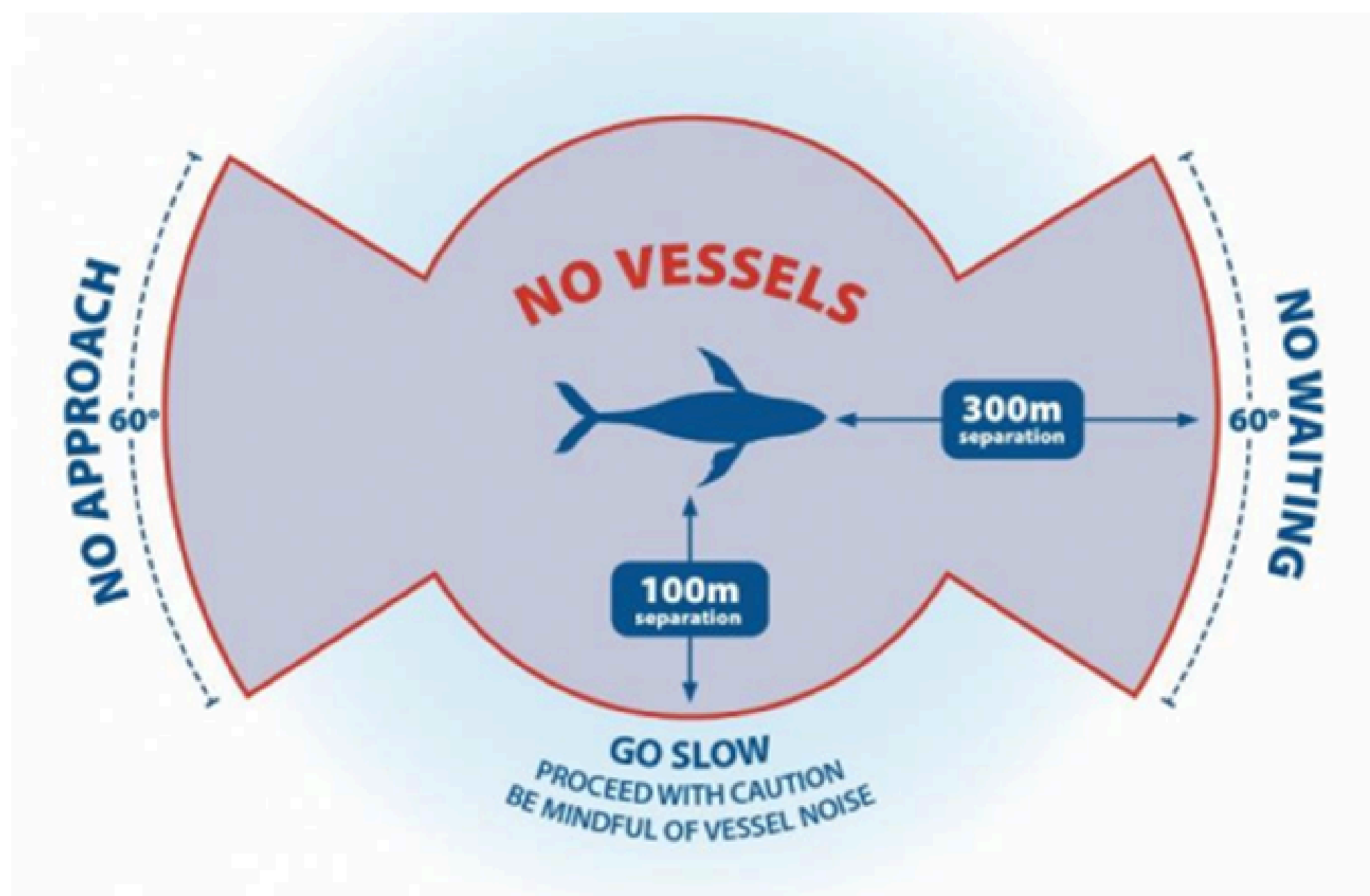
6.9 Appendix I: Humpback Whale Migration – July to October; Kimberley Ports Authority Environment Bulletin

ENVIRONMENT BULLETIN

HUMPBACK WHALE MIGRATION – July to October

The Western Australian coastline is a known migration route for the Western Australian Humpback whale population. The migration occurs between July to October with their migration to breeding grounds in the Kimberley occurring between July and August and their southward migration back to the Antarctic feeding areas between August and October. Humpback whales typically travel along the coastline, sometimes swimming in waters as shallow as 200 meters during their migration.

Vessel operators are reminded to maintain a safe distance from whales of 100m from either side or 300m from in front.



These rules are designed to protect whales from an unacceptable level of impact from human activities.

What to do if there is an incident involving a Humpback Whale?

If your vessel is involved in an incident you are required to report the event to the Department of Biodiversity, Conservation and Attractions (DBCA) and to work with them to determine the best course of action.

Contact the **DBCA Wildcare Helpline** on **9474 9055** to report a sick, injured, or deceased whale or marine fauna.

If there is a hazard or incident involving a Humpback whale or **ANY** marine fauna in port waters, please contact info@kimberleyports.wa.gov.au and provide the following information (where possible):

- Time and exact location the marine fauna was encountered (provide coordinates if possible).
- Type of marine fauna and assumed maturity (i.e. juvenile or mature). Where safe and practicable, take photographs.
- Condition of the marine fauna, including physical condition (i.e. wounds etc.) and behavioural response (i.e. flighty, lethargic/non-responsive, etc.).
- If the marine fauna could pose a navigation hazard; and
- DBCA Wildcare incident report number (if applicable).



6.10 Appendix J: Commencement of the Action – Thunderbird Mineral Sands Project, WA, EPBC 2016/7648



Australian Government
**Department of Agriculture,
Water and the Environment**

Ref: EPBC 2016/7648

Email: epbcmonitoring@awe.gov.au

Stuart Pether
Chief Executive Officer
Kimberley Mineral Sands
Level 2, 41-47 Colin Street,
WEST PERTH WA 6005

Dear Mr Pether,

**Commencement of the Action – Thunderbird Mineral Sands Project, WA,
EPBC 2016/7648**

I refer to your letter on 16 December 2021 on behalf of Thunderbird Operations Pty Ltd notifying the Department of Agriculture, Water and the Environment (the department) of commencement of the action for Thunderbird Mineral Sands Project, WA in accordance with condition 6 of the *Environment Protection and Biodiversity Conservation Act 1999* (the Act) approval EPBC 2016/7648.

I note that the action commenced on 11 August 2021.

Condition 8 – Annual Compliance Reporting

Condition 8 of the approval states that the approval holder must prepare an Annual Compliance Report for each 12-month period preceding 30 June annually, following the commencement of the action. The approval holder must continue to publish each report and notify the Department of publication until the expiry of this approval on 30 June 2073. The reports must be published on the website by 30 June each year.

Please notify the department of publication of the reports by email, including a link to where the report is publicly available to epbcmonitoring@awe.gov.au. Please note the first Annual Compliance Report is due by 30 June 2022.

When preparing the report please refer to the department's Annual Compliance Report Guidelines available on the department's website at <http://www.environment.gov.au/epbc/publications/annual-compliance-report-guidelines>

I note that the notification of commencement was made outside the timeframe stipulated in condition 6 of the approval. I note that this delay may constitute a breach of section 142 of the EPBC Act. On this occasion, I consider it appropriate that no further compliance action is taken in response to this matter. This matter may be noted in your compliance history under the EPBC Act.

Please note that the conditions of approval require the approval holder to maintain accurate records of all activities associated with, or relevant to, the approval conditions so that they can be made available to the department on request. These documents may be

subject to audit and be used to verify compliance. Summaries of audits may be published by the department.

More information about the department's Monitoring and Audit program is available on the department's website at <http://www.environment.gov.au/epbc/compliance-and-enforcement/auditing>.

Section 142 of the Act requires an approval holder to comply with conditions attached to an approval. Penalties may apply to approval holders who contravene conditions.

If you would like to discuss this matter further, please contact Olivia Moore at epbcmonitoring@awe.gov.au

Yours sincerely,

A handwritten signature in black ink, appearing to be 'Th' with a long horizontal stroke extending to the left.

Thomas Long
Assistant Director
Environmental Audit Section
18 January 2022

6.11 Appendix K: DCCEEW Warning Notice

OFFICIAL



Australian Government

Department of Climate Change, Energy,
the Environment and Water

EPBC ref: 2016/7648

Email: epbcmonitoring@dcceew.gov.au

Ms Micaela Green

Superintendent Environment Operations

Kimberly Mineral Sands

Mgreen@kmsands.com.au

WARNING NOTICE

Thunderbird Mineral Sands Project, WA (EPBC 2016/7648)

Dear Ms Green,

The Thunderbird Mineral Sands Project, WA, was approved with conditions on 27 September 2018 under the *Environment Protection and Biodiversity Conservation Act 1999* (EPBC Act).

The Department of Climate Change, Energy, the Environment and Water's (department) wrote to Kimberly Mineral Sands as the approval holder, on 19 February 2026, regarding potential non-compliance with the approval conditions for this project.

I refer to your letter dated 6 March 2026 responding to the request for information regarding a potential breach of approval conditions. After reviewing a range of information including the information you have provided, the department has formed the view that a contravention of condition 2 has been substantiated.

Details of the identified non-compliance

Condition 2 requires the approval holder to implement the Terrestrial Fauna Environmental Management Plan (TFEMP). The TFEMP was approved by a delegate of the Minister on 20 November 2018.

On 30 June 2025 Kimberly Mineral Sands self-reported a contravention of the TFEMP management action "*travel on the Site Access Road between dusk and dawn restricted to essential vehicles being product trucks or emergency vehicles*". Non-compliances were identified to comprise several procedural incidents as well as operation-critical movements. Further details all instances of after-hours travel that occurred between 1 July 2024 and 19 February 2026 was provided in your response to our further information request.

Section 142 of the EPBC Act requires a person taking an action subject to an EPBC Act approval, must not contravene the conditions of that approval. There are several penalty avenues available to the department associated with contravening EPBC Act approval conditions. On this occasion the department has issued a Warning Notice.

OFFICIAL

This letter serves as a Warning Notice and finalises the compliance matter relating to the contravention of condition 2 of approval EPBC 2016/7648.

The department acknowledges that Kimberly Mineral Sands is seeking to amend the TFEMP management action to expand the definition of “essential vehicles” to better reflect operational realities. Further, the department is aware that Kimberly Mineral Sands has engaged with the Western Australia Department of Water and Environmental Regulation (DWER) as well as the Post Approvals Section of DCCEEW, to revise the Thunderbird Operations Offset Strategy.

The Post Approvals area of the department manages enquiries related to management plans, including amendments to plans where appropriate. For ongoing engagement regarding amendment to the TFEMP and revision to the Offset Strategy, please contact PostApproval@dcceew.gov.au where your enquiry will be progressed to an officer for further discussions.

Please note that this matter will be recorded and considered to be part of your environmental history and may be considered in any future dealings with the department in relation to the EPBC Act. Please ensure that you continue to maintain accurate records associated with, or relevant to, the conditions of the approval. Such documents and records may be used in the future to verify compliance with the conditions of the approval.

Should you have any questions regarding this matter please contact Anna Wilhelm at 0436 429 806 or Anna.Wilhelm1@dcceew.gov.au.

Yours sincerely

A handwritten signature in blue ink, appearing to read 'Anna Wilhelm', with a stylized flourish at the end.

Anna Wilhelm
EPBC Act Authorised Officer
Approvals Compliance Section
20 May 2026

6.12 Appendix L: After Hours Vehicle Register

AFTER HOURS SITE ENTRY & EXIT

There is no site entry or exit from the Village turnoff to the Main Gate between the hours of 5am and 5pm. The only vehicles authorised driving outside these hours are haulage trucks and emergency vehicles. Please record emergency vehicles in this table, and not haulage trucks.

Date	Arrival at Gate	Direction	Driver	Company	Authorisation	Authorised Person	Reason for Driving Outside Hours	Outcome	Signoff
6/08/2025	05:06	mine site to gate	Terrance. Gerrard	Regroup	Approved by SSE	Shaun Higgins	Early morning flight 7am was booked for him	Approved by shaun higgins SSE Email.	Eddie Mataele
13/08/2025	03:55	mine site to gate	Nathaniel Scoggins	Campbells	Approved by SSE		off site with truck driver brian jenner	was not on TO list	Cookie J Rima
12/08/2025	18:20	Gate to Mine Site	Joshua McIntosh	Regroup	Approved by SSE	Shaun Higgins	Late flight Tuesday evening, see emails	Approved entry standing orders	James Murdock
1/09/2025	04:58	Village to Gate	Karl Crombie	Kaynar	Approved by SSE	Shaun Higgins	Early flight to Darwin, journey management plan Emma and Kylie from Kaynar	Approved, and on outbound list	James Murdock
1/09/2025	18:40	Mine Site to Gate	Lachlan & Brandon	Campbells	Approved by SSE		Fitters called back in for emergency breakdown, all Quads stopped product runs	Exiting at 1645hrs, emergency called back in. Manager Craig Pat	James Murdock
10/09/2025	21:40	Gate to Mine Site	Shane Webber	Campbells	Approved by SSE	Shaun Higgins	Fitter to emergency fix lid-lifter or all product movement would stop	Approved by Shaun Higgins after Campbell fleet Hayden Dehunt	James Murdock
1/10/2025	18:45	Mine site to Broome	Justine Hansen	Regroup	Approved by SSE	jamie turner	Justine hansen was dropping ben peterson to broome hospital due to illness	Jamie Turner re email	Cookie J Rima
10/10/2025	20:00	Brome to Minesite	Shane Webber	Campbells	Approved by SSE	Terry Tye	Fitter to emergency fix for logistics operations. Journey management in place	Terry Tye approval phone and text	James Murdock
11/03/2026	18:30	Gatehouse to Camp	B. Riddington	Regroup	Approved by SSE	Terry Tye	Late arrival from Port Hedland	Approved by SSE Terry Tye via Email	James Murdock
15/03/2026	05:15	Gatehouse to Mine	Travis Bell	Presitque	Approved by SSE	Neil Hamilton	Emergency parts DMU	Approved by SSE Neil Hamilton via Email	James Murdock
09/04/026	19:30	Camp to Gatehouse	Gary Ogilvie	Piacentini	Approved by SSE	Terry Tye	Offsite to escort passenger Louis Peter to hospital	Approved by SSE Terry Tye via Email	Joanna Churnside
30/04/2026	18:50	Gatehouse to Camp	Matthew Hamilton	ISS	Approved by SSE	Shaun Higgins	Emergency Food Suppiles for Camp Kitchen	Approved by SSE Shaun Higgins by Phone	James Murdock
19/05/2026	18:05	CAMP TO BROOME	JESS DIFFEN	KMS	APPROVED BY SSE	SHAUN HIGGINS	LEFT TO BROOME LATE	APPROVED BY SHAUN HIGGINS VIA EMAIL	BAIDEN ADAMS IKIFITU
19/05/2026	18:15	BROOME TO CAMP	LONCEY JEFFEREY	KMS	APPROVED BY SSE	SHAUN HIGGINS	LATE TO CAMP	APPROVED BY SHAUN HIGGINS VIA EMAIL	BAIDEN ADAMS IKIFITU

Kimberley Mineral Sands Pty Ltd ACN 623 201 507 | Thunderbird Operations Pty Ltd ACN 611 351 743

BROOME/HEAD OFFICE: 264 Port Drive, Broome WA 6725 | PO Box 1876, Broome WA 6725

PERTH: Level 6, 143 St Georges Terrace, Perth WA 6000

P: 1300 336 725 / +61 8 6555 8757 | W: kmsands.com.au

